



Deacon Selection Process: Interview Questions to Ask Before Ordination

Theological and Doctrinal Questions

- Can you share your testimony of salvation and how you came to faith in Christ?
- How would you explain the gospel to someone who has never heard it?
- What do you believe about the authority and inspiration of Scripture?
- How do you view the role of the deacon in relation to the pastor(s) and the church?
- How do you interpret 1 Timothy 3:8-13 and Acts 6:1-7 in relation to the qualifications and responsibilities of a deacon?
- What is your understanding of the role of the local church in a believer's life?

Character and Personal Life

- How is your personal walk with Christ? Describe your daily devotional and prayer life.
- How do you lead your family spiritually?
- Are there any areas of personal struggle or temptation that we should be aware of?
- Do you have any unconfessed sin or unresolved conflicts that could affect your service as a deacon?
- How do you handle disagreements and conflicts, particularly within the church?

Church Involvement and Service

- Are you currently discipling or mentoring anyone in the church?
- What do you believe is the most pressing need in our church right now, and how would you address it as a deacon?

Practical Ministry

- How do you handle serving those in the church who have different preferences or personalities than yours?
- How would you minister to a church member going through a crisis, such as illness, financial hardship, or family struggles?
- How do you support and encourage the pastor(s) and their ministry?

Final Considerations

- Are you willing to be held accountable by the pastor(s) and fellow deacons?
- Why do you feel called to be a deacon, and what do you hope to accomplish in this role?
- Is there anything in your life—past or present—that, if known, could disqualify you from serving as a deacon?